

Roll No. ....

**57532**

**B.B.A. 4th Semester (N.S.) (Re-appear)  
Examination – October, 2020**

**HUMAN RESOURCE MANAGEMENT**

**Paper : BBAN-402**

**Time : 1.45 Hours ]**

**[ Maximum Marks : 80**

*Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.*

**Note :** Attempt any ~~three~~ questions. All questions carry equal marks.

**1. Write short notes on the following :**

- (a) Qualities of HR Manager
- (b) Objectives of HRM
- (c) Right-sizing
- (d) Employee Reference
- (e) Mentor
- (f) Transfer

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-(P-2)(Q-9)(20)

P. T. O.

(g) ESOP

(h) Balance score card

2. What is HRM ? What are the scope and functions of HRM ?
3. What is HR outsourcing ? Why organisations go for outsourcing ? What are the advantages of outsourcing ?
4. Explain the concept of Human resource planning. Discuss its process in detail.
5. What is selection ? What are the prerequisites of a good selection policy ? Explain the process of selection in detail.
6. What do you mean by executive development ? Discuss any three methods of executive development.
7. Define career ? Explain the benefits of career planning for organisations and employees.
8. What is rewards ? Discuss the various types of rewards. Explain the concept of performance-based rewards in detail
9. Write a detailed note on safe and healthy working environment.